



» BOARD-LEVEL PROGRAMME 2027

To support strong, balanced boards and
responsible corporate governance.





Andrea Istenes Solti
HBLF president



“The boards of the future are being built today. A board position is not merely the next step in a leadership career, but a **responsibility** for the future of the company and for society.

Ethical decisions, responsible corporate governance, and a **diverse** and **balanced board composition** — these are what shape sustainable growth.

Our aim is to train internationally competitive leaders and, in line with the HBLF’s mission, to strengthen a leadership mindset that believes that ‘the future belongs to everyone’. The HBLF Board-level Programme provides support for this preparation.”

The future belongs to everyone!

WHAT DOES A BOARD-LEVEL PROGRAMME OFFER?



TO A COMPANY

SUSTAINABLE DEVELOPEMENT.
INTERNATIONALLY COMPETITIVE
LEADERSHIP.
ETHICAL DECISION-MAKING.
RESPONSIBILITY.
DIVERSE AND BALANCED BOARD
COMPOSITION.

The boards of directors of the future are being formed today!



groups of
up to 15
people



7+2
module



20+ outstanding
professional
partners



TO A PARTICIPANT



CONNECTION

Valuable business
relationships and
partnerships



KNOWLEDGE

Up-to-date knowledge
and the exchange of
experiences.



CERTIFICATE

End of the Programme



MENTORING

optional

WHY IS BOARD-LEVEL PROGRAMME UNIQUE?

During the programme, participants will



gain an understanding of the mindset and approach required for a board role, ranging from strategic thinking through constructive challenge to responsible decision-making



gain an understanding of the mindset and approach required for a board role, ranging from strategic thinking through constructive challenge to responsible decision-making



develop the leadership and communication skills required to perform effectively in a board role



prepare themselves for the legal, financial, ethical and accountability requirements placed on board members



learn first-hand from experienced board members, business leaders and recognised experts, who illustrate the real challenges of board work through their own experiences and practical examples



build valuable professional relationships within a community of senior executives with similar ambitions and experience

EVENT CALENDAR



INTERNATIONAL PRESENCE / CAREER BUSINESS DINNER

26 JANUARY 2027 18:30-20:30



RADOVÁN JELASITY
President and CEO



ANDREA ISTENESNÉ SOLTÍ
HBLF President, former Chair of
the Board of Shell Hungary Plc



LEGAL LIABILITY

16 FEBRUARY 2027 9:00-11:00



HELGA FEHÉR
Partner,
Head of Employment



ESZTER FODOR
Senior Associate



ZOLTÁN MAROSI
Partner, Co-Head of Competition
and Antitrust



PRESENCE ON STOCK EXCHANGE

17 MARCH 2027 9:00-11:30



ISTVÁN MÁTÉ-TÓTH
Deputy CEO



SUCCESSFUL BUSINESS COMMUNICATION

13 APRIL 2027 9:00-11:00



NIKOLETT BLASKÓ
Owner and Managing
Director



ÉVA HALÁSZ
Strategic Director / Adjunct
Professor, University of Cambridge



RISK MANAGEMENT

11 MAY 2027 8:30-12:00



ARTÚR ZOLTÁN BÖRÖCZ
Director, Energy &
Utilities



MIKLÓS GERENCSÉR
Principal Consultant



COMPANY REPUTATION

1 JUNE 2027 8:30-11:30



DR. MÁRTA HOLLÓ
Head of Communications



DIÁNA VÁRKONYI
Head of Capital Markets
Relations Hub



ETHICAL LEADERSHIP CERTIFICATE PRESENTATION

15 JUNE 2027 9:00-11:45



ANDRÁS BÁCSFALVI
Partner



CRISIS COMMUNICATION (OPTIONAL)

AUTUMN 2027



CORPORATE SOCIAL RESPONSIBILITY (OPTIONAL)

AUTUMN 2027

PARTICIPATION REQUIREMENTS



The programme is aimed at **senior executives** who have at least **3 years' experience** in senior management and who



are included in their company's succession plan for the board of directors; or



are currently serving as board members and would like to further develop their board-related skills; or



are early-career or experienced business leaders who wish to deepen their knowledge of corporate governance and strategic leadership



To apply, please send your CV and cover letter

Please note: Applicants will be shortlisted!

APPLICATION

IMPORTANT DATES



Application deadline: 1 December 2026

Program period



16 January - 15 June 2027



7 main modules | 6 months



APPLY

PARTICIPATION FEE

1 BUSINESS DINNER & 6 PREMIUM MODULES

WITH HBLF OR KARTA
MEMBERSHIP

980,000 HUF/person /
7 events

WITHOUT
MEMBERSHIP

1,120,000 HUF/person /
7 events

1 BUSINESS DINNER & 6 PREMIUM MODULES & 2 SUPPLEMENTARY WORKSHOPS

WITH HBLF OR
KARTA MEMBERSHIP

1,190,000 HUF/person /
9 events

WITHOUT
MEMBERSHIP

1,360,000 HUF/person /
9 events

PARTICIPANT FEED-BACK ON THE BOARD-LEVEL PROGRAM

“

Personal development, awareness, networking and learning, all in one.

“

3-in-1: inspiring business leaders, candid discussions, professional networking.

“

I had the opportunity to take part in the most useful event of my life so far on the subject of leadership communication.

Frank professional discussions, up-to-date management decisions and an inspiring community. This is what the Board-level Programme gave me: experience-based knowledge that you simply cannot gain from books.

“

I would recommend the HBLF to anyone who wants to develop their leadership skills.

The constantly changing venues, the insight into new and diverse corporate cultures, and the opportunity to learn about the business culture of top executives can be useful in your own environment and help you develop. By the end of the HBLF series, you'll be a more valuable and experienced leader!

“

A modular practical training course that demonstrates the standard of board-level knowledge, experience and conduct.

“

A great atmosphere, fantastic discussions, and plenty of practical experience.

“

Ideas and exercises that are 'to the point' and can be incorporated into your daily routine.

OUR SUPPORTING PARTNERS





BOARD-LEVEL PROGRAMME

JOIN THE BOARD-LEVEL PROGRAMME

If you have any further questions, please do not hesitate to contact us!



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